

Labor Trafficking

"Trafficking in persons" and "human trafficking" have been used as umbrella terms for the act of recruiting, harboring, transporting, providing, or obtaining a person for compelled labor or commercial sex acts through the use of force, fraud, or coercion.

U.S. Department of State

http://www.state.gov/j/tip/rls/tiprpt/2012/192352.htm





Recognizing the Signs

Unusual Living and Working Conditions

When the Person in Question:

- Is not free to leave or come and go as he/she wishes
- Is under 18 and is providing commercial sex acts
- Is in the commercial sex industry and has a pimp/manager
- Is unpaid, paid very little, or paid only through tips
- Works excessively long and/or unusual hours
- Is not allowed breaks or suffers under unusual restrictions at work
- Owes a large debt and is unable to pay it off
- Was recruited through false promises concerning the nature and conditions of his/her work
- High security measures exist in the work and/or living locations (e.g. opaque windows, boarded up windows, bars on windows, barbed wire, security cameras, etc.)

Poor Mental Health

- Fearful, anxious, depressed, submissive, tense, or nervous/paranoid
- Exhibits unusually fearful or anxious behavior after bringing up law enforcement
- Avoids eye contact

Poor Physical Health

- Lacks health care
- Appears malnourished
- Shows signs of physical and/or sexual abuse, physical restraint, confinement, or torture
- Lack of control
- Has few or no personal possessions
- Is not in control of his/her own money, no financial records, or bank account
- Is not in control of his/her own identification documents (ID or passport)
- Is not allowed or able to speak for themselves (a third party may insist on being present and/or translating)

http://www.polarisproject.org/human-trafficking/recognizing-the-signs

Where to Report **Human Trafficking**



This Federal hotline connects human trafficking victims with nongovernmental organizations in their area.



Office to Monitor and Combat Trafficking in Persons http://go.usa.gov/VXbP



United States Department of **Justice**

Trafficking in Persons and Worker **Exploitation Task Force Complaint** Line

http://www.justice.gov (888) 428-7581





http://sharedhope.org (866) 437-5433



https://www.unglobalcompact.org (212) 907-1376



http://ciw-online.org (239) 657-8311



Assistance Association

http://imaa.net (507) 289-5960



(507) 328-7270 24 Hour Crisis Line: (507) 289-0636



Rochester (MN) **Police Department**

(507) 328-6800



mission21mn.org (507) 208-4600

Books & Films about Labor Trafficking

available @ Rochester Public Library

Nonfiction

306.362 B195S

Slavery today Kevin Bales (2008).

306.362 H88H

Human trafficking Dedria Bryfonski (2013).

306.362 K143B

Bonded labor: tackling the system of slavery in South Asia Siddharth Kara (2012).

306.362 M955S

Survivors of slavery - modern-day slave narratives Laura T. Murphy (2014).

306.362 SK34C

A crime so monstrous: face-toface with modern-day slavery E. Benjamin Skinner (2008).

306.362 SL16S

Slavery today Ronald D. Lankford (2010).

306.362 SM61P

Passport through darkness Kimberly L. Smith (2011).

326 B321N

Not for sale: the return of the global slave trade David Batstone (2007).

362.83 K898H **Half the sky** Nicholas D. Kristof (2009).

364.15 B195S **The slave**

next door Kevin Bales (2009).

364.15 C217R



364.15 H41H

Human trafficking around the world - hidden in plain sight Stephanie Hepburn (2013).



J AND

Chains Laurie Halse Anderson (2008).

Grades 4-8

F PAL

Azad's camel Erika Pál (2009). Grades 1-3



J PRE

West of the moon Margi Preus (2014).

Grades 4-8

Young Adult

YA 306.362 B395U

Up for sale Alison Behnke (2015). Ages 11-18



YA 306.362 H14H

Hidden girl: the true story of a modern-day child slave Shyima Hall (2014).

YA DRA

Panic Sharon M. Draper (2013). Grades 9-12

YA PUR

Trafficked Kim Purcell (2012). Grades 9-12

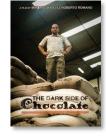
Documentary DVDs

DVD 306.362 N843N

Not for sale Knight Quest Media (2011).

DVD 331.31 D248M

The dark side of chocolate
Bastard Film &



TV (2010).

DVD 362.83 H138C **Half the sky** Docurama Films (2012).

Downloadable Resources

The Sugar Babies: growing up in the cane fields Siren Studios (2007).

Dying to leave Films Media Group (2006).

Online Videos

A YouTube search for the terms "Labor Trafficking," Modern Slavery," or "Human Trafficking Forced Labor" will yield numerous results.

The Faces of Human Trafficking Office for Victims of Crime (2014).

http://www.youtube.com/watch?v=Nx BilNt-PilJ

How many slaves work for you?

Adrian College students present a video about modern day slavery and human trafficking (2014). http://www.youtube.com/watch?v=cA OvJYZagjM



How to combat modern slavery Kevin Bales TED Talk (2010).

http://www.youtube.com/watch?v=HU M2rCIUdeI

Relevant Organizations

Slavery Footprint: How Many Slaves Work for You?

Slavery Footprint website allows consumers to visualize how their consumption habits are connected to modern-day slavery. Based in Oakland, California, the Slavery Footprint team works to engage individuals, groups, and businesses to build awareness for and create deployable action against forced labor, human trafficking, and modern day slavery.

http://slaveryfootprint.org/



Free2Work: the Story Behind the Barcode

Free2Work provides consumers with information on how products relate to modern-day slavery. Through the site you can learn how your favorite brands are working to address forced and child labor. You can additionally access in-depth information about industry issues through our industry pages and news feeds, and you can learn more about trafficking and supply chains through our blog posts. http://www.free2work.org/

Interfaith Center on Corporate Responsibility



The ICCR is a pioneer of the shareholder advocacy movement

, composed of nearly 300 faithbased and values-driven institutional investors hopingto ensure that they are not complicit in human rights violations, especially violations associated with human trafficking. http://www.iccr.org/

http://thecode.org



International Labour **Organization**

The ILO was founded in 1919, in the

wake of a destructive war, to pursue a vision based on the premise that universal, lasting peace can be established only if it is based on social justice. The ILO became the first specialized agency of the UN in 1946. The main aims of the ILO are to promote rights at work, encourage decent employment opportunities, enhance social protection and strengthen dialogue on workrelated issues.

http://www.ilo.org/global/lang-en/index.htm



ECPAT Code Signatories (End Child Prostitution and Trafficking)

The Tourism Child-Protection Code of

Conduct is a set of business principles travel and tour companies can implement to prevent sex and labor trafficking of children. http://ecpatusa.org



End Human Trafficking Now (EHTN)

This campaign was founded in 2006 in an attempt at

uniting the business world in combating human trafficking and modern slavery. The group compiled the **Athens Ethical Principles**; signatories of these principles declare zero tolerance for dealing with businesses which benefit from human trafficking. As of 2012, 12,500 corporations have signed the Principles.

http://endhtnow.com



Interfaith Worker Justice has been a leader in the fight for economic and worker justice in the United States since 1996.

www.iwj.org



Fair Trade USA

Equal Exchange is the oldest and largest Fair Trade coffee company in the U.S.

http://equalexchange.coop



The Minnesota Human trafficking Task Force

(MNHTTF) seeks to end human trafficking and other forms of sexual exploitation in Minnesota through a coordinated, multidisciplinary, statewide response. MNHTTF is comprised of governmental and non-governmental agencies and is an important resource for those working on the issue of human trafficking.

http://mnhttf.org



Coalition of Immokalee Workers (CIW)

CIW is a leader in the growing movement to combat modern-day slavery and other labor abuses common in agriculture. CIW's Campaign for Fair Food has secured agreements with eleven major food retailers to improve wages and working conditions for farmworkers in the tomato supply chain. They have also aided in the investigation and federal prosecution of several slavery operations in Floridian agriculture. http://ciw-online.org/



Made In A Free World is a network of individuals, groups, and businesses

working together to disrupt slavery by producing innovative campaigns, on-the-ground projects, consumer engagement tools, and anti-slavery business solutions.

http://madeinafreeworld.com



Chain

Reaction connects consumers with companies to build demand in the marketplace for SlaveFREE standards in products we use every day.

http://chainstorereaction.com



Safe Harbor Minnesota Minnesota's

Law, passed in 2011, is designed to exempt children from prostitution prosecution, train law enforcement and others on how to identify and assist victims, increase the legal penalties for traffickers and commercial sex abusers and promote the development of a statewide system of care. This legislation explicitly treats exploited children as victims rather than criminals.

http://www.health.state.mn.us/injury/t opic/safeharbor

Trafficking in Persons Report

2014 TIP Report available at http://www.state.gov/j/tip/rls/tiprpt/2014/index.htm

The Trafficking in Persons (TIP) Report is the U.S. Government's principal diplomatic tool to engage foreign governments on human trafficking. It is also the world's most comprehensive resource of governmental anti-human trafficking efforts and reflects the U.S. Government's commitment to global leadership on this key human rights and law enforcement issue.

It represents an updated, global look at the nature and scope of trafficking in persons and the broad range of government actions to confront and eliminate it. Worldwide, the report is used by international organizations, foreign governments, and nongovernmental organizations alike as a tool to examine where resources are most needed.

Released by the United States Department of State